



06B-00-0059

WHITESBURG BAPTIST CHURCH

DR. JIMMY JACKSON, PASTOR

December 12, 2005

Ms. Jenifer Simpson
FCC
445 12th Street, SW
Washington, DC 20554

Ms. Simpson and Honorable FCC:

We request an exemption or at least an extension from the closed caption requirement that is required to be in affect by January 1, 2006. Please note the following reasons:

--Our television provider, WZDX and WAWB, notified us December 1, 2005 of the mandatory requirement. (Their letter of notification is attached) Receipt of this letter only gives us 4 weeks to comply and purchase closed captioning equipment.

--Our annual budget is from October to September. Although our budget is \$5,400,000, as you can see from the attached documentation, it is allocated to mainly community outreach programs. Because of that commitment to our community, it would put undue burden on not only the church but also those community programs that we provide.

--We have just purchased \$175,000 in digital television equipment. Had we known this would be a requirement, we would have budgeted an amount for the closed caption equipment in our plans. We had worked three years to come up with these funds.

--Our program is aired each Sunday morning. In accordance with the types of programs you mention that would not have to be closed captioned, our program has no news value and no repeat value, except of course to those of us in the church.

--Since we are a community church, this is not an area of expertise for us; however, given time, we would make arrangements to honor the FCC requirement.

We admire the FCC for taking the stance on providing the hearing impaired with this service. We ask for an exemption of 1 year in order for us to research and comply with this requirement.

Carlton Berry
Minister of Education
Whitesburg Baptist Church
600 Whitesburg Drive
Huntsville, AL 35802
(256) 881-0952

cc: Kevin Tucker, Fox 54
Drew Pfeiffer, Program Director Grant Communication

6806 WHITESBURG DRIVE ♦ HUNTSVILLE, ALABAMA 35802
VOICE: (256) 881-0952 ♦ FAX: (256) 880-5304 ♦ WHITESBURGBAPTIST.ORG

December 2, 2005

Whitesburg Baptist Church
Mr. Carlton Berry
6806 Whitesburg Drive
Huntsville, AL 35802

Dear Mr. Berry:

It is our duty to inform you that beginning January 1, 2006, the Federal Communications Commission (FCC) is mandating that all television programs be closed-captioned. We are providing this information in the hopes that we can assist your company in a smooth transition as we comply with the FCC law to offer this necessary service to the hearing-impaired community. What this means to you and your paid programs is the following;

- 1) Effective 1/1/06 the FCC is requiring that all programming telecast between 6am and 2am closed-captioned.
- 2) It is the responsibility of the program provider to obtain closed captioning for their programs.
- 3) While the FCC has provided for a few exceptions (see below), they are granting very few waivers based upon those exceptions.
 - Programming in languages other than English or Spanish;
 - Programming that is composed primarily of textual material;
 - Public service announcements or promotional announcements of ten (10) minutes or less;
 - Certain educational programming broadcast by public television stations;
 - Programs shown on a new network for the first four (4) years of the network's operation;
 - Locally produced and distributed non-news programming with limited repeat value, such as local parades, school sponsored sporting events and school-board meetings.

Effective 1/1/06, we will be unable to air any program that is not closed-captioned and has neither an FCC waiver nor an exception that is acceptable to our FCC attorneys. We regret that WZDX and WAWB, as is the case with most television stations across the nation, are not able to provide closed captioning services. There are many companies throughout the country that provide closed captioning services.

If you would like more detailed information on this closed captioning mandate you can go to the FCC website (www.FCC.gov) or call them at 1-888-225-5322.

Please complete the information below and fax or mail it to my attention and keep a copy of this letter for your records. If you have questions please call your account executive or myself at 256-533-5454.

Thank you in advance for your cooperation as we work together to enable the hearing impaired community to enjoy your programs.

We have the following paid programs from your company. Please indicate by a check mark next to each program, whether or not they comply with the new rules:

	Closed-Captioned	Not Closed-Caption
Program Name 1	_____	_____
Program Name 2	_____	_____
Program Name 3	_____	_____

Please keep a copy of this letter for your records and return a copy to me. If you have questions please feel free to call me at 533-5454.

Warmest Regards,

Kevin Tucker
Station Manager/General Sales Manager
WZDX and WAWB
1309 N. Memorial Parkway
Huntsville, AL 35801



Whitesburg Baptist Church
6806 Whitesburg Drive
Huntsville, AL 35802
(256) 881-0952
Fax (256) 880-5304

Dear Fellow Member:

I am very grateful to the Lord for the strong sense of financial responsibility that I see demonstrated in our church year after year. Learning to give systematically and sacrificially is one of the most productive lessons in life.

Our Lord said: "It is more blessed to give than to receive." As individuals and as a church family, we have found this to be so very true. The more God asks of us, the greater the needs of ministry--the more we find ourselves rejoicing in the goodness of God's grace.

The proposed budget for 2005-2006 is ambitious as always. It projects a growth in ministry and a growth in giving. I pray that we will all give at least a tithe of our income through our church this year. Over and beyond that, let's make these next twelve months the best yet in special offerings for God's glory.

May the Lord translate our faithfulness into souls saved, lives changed, and victories won.

Love in Jesus,

Jimmy E. Jackson

JEJ/kt

WHITESBURG BAPTIST CHURCH
Budget Proposal 2005-2006

9/9/2005

Ministry	Acct. #	FY 2005 Budget	Estimated Expenses as of 9/30/05	FY 2006 Budget	Comments for FY 2006 Budget
Missions Ministry					
Missions Stewardship					
Cooperative Program	520100	\$245,000	\$245,000	\$250,000	Includes \$10,000 for Direct Missions. <i>Will miss out</i>
Association Missions	520200	\$12,000	\$12,000	\$12,000	<i>Local</i>
Church Mission Emphasis	520300	\$3,500	\$3,441	\$4,000	<i>mission trip</i>
Direct Missions	520400	\$30,000	\$29,915	\$30,000	
World Hunger	521000	\$3,000	\$3,000	\$3,000	
Montego Bay Baptist Ministry	521100	\$4,500	\$4,500	\$4,500	
Baptist Child Care	521200	\$7,000	\$7,000	\$7,000	
Kathleen Mallory	521300	\$1,200	\$1,200	\$1,200	
Luther Rice Mission Ed	521500	\$3,000	\$3,000	\$3,000	
T.I.M.E.	521890	\$3,000	\$3,000	\$3,000	
World Mission Conference	521895	\$5,000	\$4,923	\$0	Held every 3 Years.
Total Missions Stewardship		\$317,200	\$316,980	\$317,700	
Mission Education					
Harvest Events	521810	\$3,500	\$3,023	\$4,000	
Bibles/Tracts/Literature	521820	\$600	\$414	\$600	
Mission Evangelism Training Materials	521830	\$600	\$474	\$600	
Transportation	521860	\$500	\$400	\$500	
Royal Ambassadors	522000	\$5,110	\$5,310	\$5,110	
Mission Friends	522100	\$1,260	\$1,058	\$1,260	
Girls in Action	522200	\$4,280	\$3,914	\$4,280	
Acteens	522300	\$4,450	\$3,252	\$4,450	
Women on Mission	522400	\$4,975	\$3,486	\$4,975	
Men on Mission	522800	\$225	\$1	\$225	
English As A Second Language	522700	\$4,100	\$2,281	\$1,000	Will become a Life Group Class.
Total Mission Education		\$29,600	\$23,612	\$27,000	
Missions General					
Literature	521900	\$200	\$185	\$200	
Missionary Guests	521940	\$1,200	\$802	\$1,500	
Missionary Field Preparation	521950	\$2,000	\$1,677	\$2,000	
Staff Mission Conference	521980	\$1,500	\$1,477	\$1,500	
Ministry Support	521980	\$2,500	\$2,785	\$3,000	
Rentals	521980	\$1,000	\$862	\$1,000	
Total Missions General		\$8,400	\$7,789	\$9,200	
Total Missions		\$355,200	\$348,381	\$353,900	

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9/9/2005

Ministry	Acct. #	FY 2005 Budget	Estimated Expenses as of 9/30/05	FY 2006 Budget	Comments for FY 2006 Budget
Education Ministry					
Church Growth					
Life Groups Training - Meets	530100	\$3,300	\$2,773	\$3,500	
Ed Staff Training	530150	\$500	\$340	\$500	
Church Growth/S.S. Programming	530200	\$3,700	\$3,515	\$3,700	
Coordinator Conference Expense	530550	\$500	\$140	\$500	General Education Ministry Coordinator Training.
New Member Class Material	530800	\$2,000	\$1,548	\$1,500	
Greater Ministry	530750	\$2,600	\$2,530	\$2,600	Welcome Center Info, Parking Lot Assistants Needs.
9:30 Programming	new			\$600	
Team Reach Night - Meets	530800	\$5,500	\$3,861	\$5,500	
Total Church Growth		\$18,100	\$14,706	\$18,400	
Adult Education					
Adult Discipleship	530500	\$1,700	\$1,630	\$1,800	
Ministry Support	530650	\$10,000	\$9,320	\$11,000	
Literature	531000	\$21,000	\$21,091	\$22,000	
Adult Programming	531100	\$1,300	\$1,194	\$1,200	
Workers Fellowships	531150	\$500	\$381	\$500	
Leadership Training	531200	\$1,700	\$1,527	\$1,700	
Men's Ministry	531250	\$1,600	\$1,155	\$1,500	
Hispanic/Korean Ministry	531350	\$750	\$1,263	\$750	
Young Adult Ministry	531450	\$1,000	\$969	\$1,000	
Conference Expense	531550	\$2,300	\$2,350	\$2,300	
Seminary Mentoring Program	531650	\$500	\$550	\$0	
Childcare	531700	\$2,400	\$2,423	\$2,400	
Total Adult Education		\$44,750	\$43,854	\$46,150	
Single Adult Education					
Literature	532000	\$2,900	\$2,900	\$3,000	
Promotion	532100	\$1,000	\$1,000	\$0	
Ministry Support	532200	\$5,700	\$5,700	\$5,700	
Conference Expense	532300	\$1,500	\$1,500	\$1,500	
Leadership Training	532350	\$2,250	\$2,250	\$1,500	
Luncheons	532450	\$600	\$600	\$0	
Retreats	532500	\$4,200	\$4,200	\$5,250	
Divorce Care & Parenting	532525	\$750	\$750	\$0	
Single Women's Ministry	532575	\$1,250	\$1,250	\$0	
Single Men's Grill Deal	532675	\$500	\$500	\$0	
Main Events	532725	\$3,200	\$3,200	\$0	
Life Groups Events	532775	\$3,400	\$3,400	\$10,300	Combined several smaller budget line events
Total Single Adult Education		\$27,250	\$27,250	\$27,250	

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Children Education					
Literature	537000	\$13,000	\$12,952	\$13,000	
Kid's Camp	537200	\$1,200	\$1,200	\$1,200	
Children's Activities	537300	\$2,000	\$2,144	\$2,100	
Vacation Bible School	537400	\$10,000	\$9,747	\$11,000	
Conference Expense	537600	\$1,500	\$1,467	\$1,500	
Leadership Training	537800	\$1,200	\$1,170	\$1,200	
Ministry Support	537900	\$6,800	\$7,263	\$7,500	
Children's Worship	537950	\$2,300	\$2,276	\$4,300	Will be held at both Services.
Kid's Crossing	new		\$0	\$3,300	Started last year and has grown tremendously
Total Children Education		\$38,000	\$38,220	\$45,100	
Preschool Education					
Literature	538000	\$6,500	\$7,492	\$8,000	More growth in preschool area.
Banquets/Socials	538200	\$600	\$589	\$600	
Conference Expense	538400	\$900	\$729	\$900	
Leadership Training	538600	\$600	\$609	\$600	
Ministry Support	538700	\$6,200	\$5,981	\$6,200	
Preschool Worship	538750	\$3,400	\$3,474	\$4,500	Purchase backdrop/stage sets.
Vacation Bible School	538900	\$6,000	\$5,984	\$6,000	Growth requires more literature and supplies.
Total Preschool Education		\$24,200	\$24,857	\$26,800	
Inner City Education					
Literature	539000	\$5,200	\$5,847	\$6,000	
Promotions	539200	\$3,400	\$2,902	\$3,400	
Breakfast/Fellowship	539300	\$1,000	\$420	\$1,000	
Kids Crusade/Backyard Bible Study	539400	\$850	\$253	\$850	
Conference Expense	539500	\$1,100	\$1,120	\$1,100	
Leadership Training	539600	\$1,400	\$785	\$1,400	
Ministry Support	539800	\$4,200	\$3,901	\$4,200	
Public Safety Chaplaincy Support	new			\$1,000	
Inner City Youth	539810	\$1,500	\$806	\$1,500	
Total Inner City Education		\$18,650	\$16,032	\$20,450	
Total Education Ministries		\$247,500	\$240,766	\$264,400	

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<u>Special Ministries</u>					
Benevolence	542000	\$6,000	\$6,000	\$6,000	Donations assist in this ministry.
Clothes Closet	542050	\$2,000	\$2,000	\$2,500	Support for new and improved clothes closet.
ABS, Alcap, Gideon	542100	\$1,100	\$1,100	\$1,100	
J. Jackson Seminary Fund	542300	\$2,000	\$2,000	\$2,000	
Mid America Seminary	542400	\$1,800	\$1,800	\$1,800	
Choose Life	542500	\$5,000	\$5,000	\$5,000	
Downtown Rescue Mission	542600	\$7,000	\$7,000	\$7,000	
Staff Continuing Education	542700	\$10,000	\$10,000	\$21,000	JoAnn Collier - Master's degree in Counseling - Andersonville Baptist Seminary Mary Lou Herald - Master's degree in Hospitality Management - Alabama A&M Univ. David Loyed - Master of Divinity degree - New Orleans Baptist Theological Seminary Martin Gureasko - Doctorate in Music - Auburn University Steven Dunne - Bachelor's degree - New Orleans Baptist Theological Seminary Joseph Henley - Bachelor's degree - Calhoun College Lisa Powers - Bachelor's degree - New Orleans Baptist Theological Seminary Bruce Pieper - Doctorate in Administration & Leadership - Nova University
Total Special Ministry		\$34,900	\$34,900	\$46,400	
Total Outreach/Evangelism/Pastoral/Special		\$303,300	\$292,644	\$326,300	
<u>Women's Ministry</u>					
Childcare	549200	\$6,800	\$5,123	\$6,800	
Special Events	549300	\$8,600	\$8,483	\$10,000	Several new events planned.
Baby Sitting Training	549400	\$100	\$0	\$100	
Nursing Mothers Room	549450	\$150	\$24	\$150	
Bible Studies	549500	\$2,040	\$2,149	\$2,500	
Outreach	549600	\$500	\$0	\$500	
Leadership Training	new			\$1,000	
Biblical Guidance Ministry	549700	\$5,500	\$4,097	\$0	Item moved to Pastoral Care
Christian Women's Job Core	549750	\$2,400	\$2,400	\$2,400	
Hospitality	549800	\$250	\$202	\$250	
Ministry Support	549850	\$2,200	\$1,971	\$2,200	
Total Women's Ministry		\$29,540	\$24,448	\$25,900	
<u>Recreation</u>					
General Recreation	543000	\$31,000	\$28,751	\$23,000	Part of these funds are now included in Salaries and Benefits.
Health, Nutrition, & Fitness	543200	\$4,000	\$4,000	\$4,000	
Sports	543300	\$13,000	\$11,939	\$13,000	
Special Events	new		\$0	\$11,000	Wildgame Dinner and Car, Truck, & Motorcycle Show
Total Recreation		\$48,000	\$44,689	\$51,000	

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9/9/2005

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Salaries/Benefits					
Ministerial Salaries	547100	\$1,045,200	\$1,053,215	\$1,167,900	
Secretarial Salaries	547200	\$446,300	\$445,683	\$467,200	
Maintenance Salaries	547300	\$97,800	\$96,577	\$97,400	
Custodial Salaries	547350	\$179,200	\$178,743	\$188,200	
Food Service Salaries	new		\$0	\$80,000	Previously included in Food Services.
Recreation Salaries	547500	\$83,800	\$82,878	\$80,200	
Childcare Salaries	547600	\$34,000	\$33,696	\$34,000	
Other Personnel Salaries	547800	\$174,300	\$174,054	\$194,800	
Interns	547900	\$49,900	\$50,187	\$52,000	
Retirement	548000	\$29,600	\$27,923	\$35,600	
Health Benefits	548100	\$226,200	\$223,855	\$267,200	15% Increase in Premiums, more employees
Life Insurance	548200	\$34,000	\$33,782	\$36,700	
Minister Social Security	548250	\$87,000	\$86,200	\$85,200	
Social Security	548300	\$92,900	\$91,287	\$118,900	
Gifts	548400	\$8,775	\$8,175	\$8,575	
Workman's Comp	548500	\$29,500	\$28,289	\$26,400	Safety Record better the last 2 years.
Total Salaries/Benefits		\$2,618,475	\$2,614,543	\$2,940,275	
Capital Outlay					
Building Improvements	548600	\$50,000	\$47,470	\$38,000	Part of these funds are now included in Salaries and Benefits.
General Church Equipment	548700	\$16,000	\$15,616	\$16,000	
Office Equipment	548800	\$18,300	\$15,461	\$18,300	
Audio/Video/Light Equipment	548900	\$25,000	\$25,000	\$25,000	Computers, Software, Training, Studio Makeover, Color Changers, Lighting
Vehicle Upgrade	549000	\$15,000	\$14,952	\$15,000	
Total Capital Outlay		\$124,300	\$118,498	\$112,300	
Bank Loan/Debt Reduction					
Loan Interest / Debt Reduction	549100	\$800,000	\$801,677	\$800,000	
Bank Service Charges			\$2,201		
Total Building, Salary, Debt and Property Maint.		\$4,151,275	\$4,130,716	\$4,492,075	